



## **602 POLICY - Chronic Communicable Diseases: Students**

### **602.1 Statement of Policy**

Students with chronic communicable diseases may attend Redlands Community College when, through reasonable accommodation, the risk of transmission of the diseases and/or the risk of further injury to the student is sufficiently remote in such setting as to be outweighed by the detrimental effects resulting from the student's exclusion from the College. The criteria and procedures to be followed in implementing this policy are published in the Procedures section of the Policies and Procedures Manual.

Revised 1991

Revised February 2001



## 602 PROCEDURE - Chronic Communicable Diseases: Students

### 602.1:1 Criteria for Student Attending College

The determination of whether a student with a chronic communicable disease may attend college shall be made in accordance with the following criteria:

- A. Medical Report: The student will provide an official medical report of recent physical examination which details the communicable disease to the administrator in charge of student services.-The student will be provided a copy of the College's Communicable Disease Policy.
- B. Temporary Exclusion: Upon being informed that a student has a confirmed case of a chronic communicable disease, the administrator in charge of student affairs, or his or her designee responsible for convening the multi-disciplinary team, will make a preliminary review to determine if it is appropriate to convene a multi-disciplinary team. Pending findings of the team, a student with a chronic communicable disease may be temporarily excluded from the College.
- C. Action Initiation: Each student with a chronic communicable disease shall submit, at the College's request, to a physical examination provided at the College's expense and by the physician of the College's choice.
  1. The situation of a student with a chronic communicable disease shall be evaluated by a multi-disciplinary team convened by the administrator in charge of student affairs or his or her designee
  2. The multi-disciplinary team will consist of appropriate College personnel and the following: a physician or other health consultant(s) selected by the administrator in charge of student affairs or his or her designee; a public health personnel; and the College's legal counsel. The team will consult with the student, his or her physician, and other consultants designated by the student about the student's condition. Every effort shall be made to complete the evaluation in a prompt, timely, and confidential manner.
- D. Attendance Decision: Upon completion of a case evaluation, one or more conferences shall be convened for the purpose of determining whether the student may attend the College.
  1. Recommendations concerning the student's attendance shall be made at these multi-disciplinary conferences by the administrator in charge of student affairs or his or her designee and shall be determined in accordance with the standard set forth. The attendance decision will be based upon the following factors:



- the risk of transmission of the disease to others;
  - the health risk to the particular student;
  - reasonable accommodations which can be made without undue hardship to reduce the health risk to the student and others.
2. The attendance decision shall be communicated in writing by the administrator in charge of student affairs to the student, the parents or guardian if appropriate, and the College President.
- A. Subsequent Evaluations: The student shall be re-evaluated on a regular basis by the multi-disciplinary team to determine whether the attendance decision continues to be appropriate. The frequency of the re-evaluations shall be determined by the team, but in no event shall the student be re-evaluated less frequently than twice per academic year. In the event a change in the student's medical condition occurs, the multi-disciplinary team shall determine if a change in the decision is recommended.

### **602.1:2 Confidentiality**

The student's medical condition shall be disclosed only to the extent necessary to minimize the health risks to the student and others. The number of personnel aware of the student's condition will be kept at the minimum needed to assure proper care of the student and to detect situations in which the potential for transmission of the disease may increase.

Persons deemed to have a "direct need to know" will be provided with the appropriate information and will be apprised of the requirements of confidentiality. These persons shall not further disclose such information. The administrator in charge of student affairs will be responsible for determining who has a "direct need to know".

Revised 1991  
Revised February 2002  
Revised February 2011