



401 POLICY - Probation

401.1 Statement of Policy

All employees shall be employed on a probationary status during the first year of employment with Redlands Community College. The probationary period for new full-time Faculty shall be three (3) years.

401.2 Non-Consecutive Years of Probation

Faculty with demonstrated instructional abilities may request that non-consecutive years of employment with Redlands Community College be considered part of the initial probationary period. Any such request is subject to the approval of the Board of Regents and may be granted when a leave of absence for further educational pursuits has been approved during the probationary period.

Adopted 1970

Revised 1991

Revised March 1995

Revised December 2010



401 PROCEDURE – Probation

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