



## **401 POLICY - Probation**

### **401.1 Statement of Policy**

All employees shall be employed on a probationary status during the first year of employment with Redlands Community College. The probationary period for new full-time Faculty shall be one (1) year.

### **401.2 Non-Consecutive Years of Probation**

Faculty with demonstrated instructional abilities may request that non-consecutive years of employment with Redlands Community College be considered part of the initial probationary period. Any such request is subject to the approval of the Board of Regents.

Adopted 1970  
Revised March 1995  
Revised December 2010  
Revised March 2020



**401 PROCEDURE – Probation**

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