



101 POLICY - Role and Responsibilities of the Board of Regents

101.1 Statement of Policy

The Board of Regents, as a body corporate, has full authority and responsibility for Redlands Community College. In keeping with sound management theory, the Board delegates full authority for the management of the College to the President of the College, reserving to itself the full power to make broad policy, to select and appoint the President, to review and evaluate management, and to act as a court of final appeals.

101.2 Specific Matter Exceptions

To make optimum use of each Regent's wisdom and energy, the Board of Regents delegates to the administration of Redlands Community College responsibility for all matters not specifically reserved to action by the Board and devotes its time and attention to matters involving major policy decisions, major appointments, review of performance, and long range planning and development of the institution. To keep adequately informed, regular and special reports from the President to the Board are required as deemed necessary by the Board.

101.3 Duties

Within the powers specifically outlined by statute [70 O.S. § 3407.2(B)], the duties of the Board shall include the following:

- A. Determine general policies which will govern the operation of the College.
- B. Consider and take appropriate action concerning recommendations of the President in all matters of policy relating to the welfare of the College, including employment practices, site utilization and physical plant development, matters of capital outlay, and curricular offerings.
- C. Exercise the power to purchase, construct, lease, condemn, or in any other legal manner acquire real and personal property deemed necessary for the operation of the College.



- D. Approve the annual budget.
- E. Function as a legislative and policy-making body, responsible for the oversight and control of the College, assigning and charging the President of the College with all executive functions.
- F. Conduct the affairs of the Board in a manner consistent with the requirements of the Oklahoma Open Meeting Act and Open Records Act.
- G. Serve as a court of final appeals for students, employees, and citizens of the area on matters of policy formulated at the Board of Regents level.
- H. Otherwise exercise all duties and responsibilities accruable to a body corporate under the laws of the State of Oklahoma.

Revised 1991



101 PROCEDURE - Role and Responsibilities of the Board of Regents

101.1:1 Presidential Succession Plan

In the event that the President of the College is unable to fulfill the obligations of the office, or expresses the desire to terminate employment with Redlands Community College, the Board shall take the following actions to ensure the continued continuity of the institution:

- The Board of Regents designates an Interim President, if necessary.
- The Board of Regents reviews the job description for the permanent President's position and revises the job description as needed.
- The job announcement for a presidential search is advertised at the Board's discretion.
- The Board of Regents reviews the pool of applicants from the posting.
- The Board of Regents schedules initial interviews with most qualified applicants.
- The Board of Regents solicits input from various community stakeholders.
- The Board of Regents schedules subsequent interviews with semi-finalists and finalists.
- The Board of Regents checks references and conducts background check on desired candidate.

If references and background check are satisfactory, the Board of Regents offers the candidate the position and negotiates the terms of the contract.

Adopted March 2017